

AIR NATIONAL GUARD TECHNICIAN ANNOUNCEMENT NON-BARGAINING UNIT



**HUMAN RESOURCES
OFFICE**
**Washington National
Guard**
Building 33, Camp Murray
Tacoma, WA 98430-5130

Announcement number
10-143-ANG
Opening Date

1 October 2010

Position Title, Series & Grade
Telecommunications Manager
GS-0391-12

**APPLICATIONS WILL BE ACCEPTED UNTIL 4:30
(3:30 IF TURNED IN AT 141 ARW REMOTE HRO) ON:**

PD Number:
80169000

15 October 2010

Location of Position:

194 MSG
Camp Murray, WA

Baseline physical

**An employment physical may be required within 90 days of
employment per OSHA regulation and NGB* *this physical will
be used to determine fitness and eligibility for continued
employment.**

Salary Range:

\$73,420 PA to \$95,444 PA

Website address:

http://mil.wa.gov/jobs/federal_job_ops.shtml

APPOINTMENT FACTORS

Area of Consideration

☐ **Area A - Nationwide Excepted:**
Anyone eligible for immediate enlistment and/or
commissioning in the Washington Air and/or
Army National Guard.

☐ **Area B - In-state Excepted:** All
participating members of the Washington Air
and/or Army National Guard.

☒ **Area C - In-service Excepted:** All
presently employed permanent excepted
technicians, indefinite accepted technicians, and
AGR members with excepted technician
reemployment rights to the Washington Air
National Guard. ***252 CCG only***

☐ **Area D - In-service Competitive:** All
presently employed permanent competitive
technicians of the Washington Air National
Guard.

CURRENT BARGAINING UNIT STATUS

☐ Bargaining Unit

☒ **Non-Bargaining Unit**

Appointment Factors:

☒ **Officer** ☐ Enlisted ☐ Warrant Officer

☐ NDS (Competitive)

☒ Permanent ☐ Indefinite* ☐ Temporary*

Military Assignment & Grade Requirements

AFSC: 17DXX

Applicants need not be assigned to the position or
possess the AFSC to apply or be considered for
selection. Selected applicant must be assigned to
a compatible Military position and attain AFSC
within 1 year of appointment action.

Military Grade Available:
O-3 thru O-4

Please note: Grade Inversion will not be permitted TPR
300 (302.7, change 8 para c)

Permanent Change of Station

- ☒ PCS expenses are not authorized ☐ PCS expenses are authorized up to 10K
☐ PCS expenses may not be authorized, however a waiver may be considered if determination is made that payment of PCS expenses would be in the best interest of the Washington National Guard.

Minimum Requirements for Consideration

General Experience: Experience, education, and/or training which demonstrates ability to understand, evaluate, and translate the needs of communications users into requirements; relate user requirements to existing technology, policies, priorities, costs and funding, and other supporting services required; identify and direct, or coordinate the actions required to provide needed services.

Specialized Experience: Must have **36** months of specialized experience which demonstrates possession of knowledge, skills, and abilities (KSAs) and personal characteristics that are necessary to the successful performance in this position.

Other Requirements: Must have or be able to acquire a **TOP SECRET** security clearance.

The following Selective Placement Factors (SPFs) will be considered in the evaluation process

Element I – Knowledge of a Wide range of information technology methods and computer security techniques, requirements, methods, sources, and procedures.

Element II – Knowledge of techniques associated with IT planning, programming, project management, procurement, contracting, operations and maintenance.

Element III – Ability to evaluate and implement new technologies that enhance IT business requirements and meet organizational objectives.

Element IV – Ability to apply concepts, principles, and techniques of process improvement and change to meet the organization's vision, priorities, and values.

Element V – Skill in oral and written communication.

Employment Conditions

1. Technicians are paid through direct deposit/electronic funds transfer.
2. Males born after December 31, 1959, must be registered with the Selective Service Systems to be employed by the Federal Government.
3. Military Technicians are ineligible for enlistment, retention, and student loan repayment bonuses. Acceptance of a Technician position will terminate these incentives.
4. Military Technicians in the excepted service will wear the appropriate uniform while performing as a Technician.
5. Veteran's preference does not apply to National Guard Technician positions in accordance with Title 32 USC 709 (f)

Only the work Experience and Qualifications/Education you show on the OF612, Resume or SF 171 and SPFs can be used to evaluate your qualifications for this position. Carefully read and comply with instructions contained on the required forms.

SUMMARY OF DUTIES

This position is located in the Communications Division, Support Directorate of an ANG Wing/Group Flying Unit. Its purpose is to serve as Communications Staff Officer in planning, scheduling, controlling and directing functions. The incumbent is responsible for the communications support needs of all the base and tenant organizations, as well as the geographically separated units (GSUs). This includes Systems, Support (including Visual Information), and Plans/Programs Branches. Incumbent serves as the Division manager. Ensures Host-Tenant Support Agreements and Memorandums of Understanding (MOUs) involving communications support are approved and implemented, which requires expert knowledge of unit requirements and host organization's capabilities. Determines required communications security measures for users, equipment, and services. Functions as the Responsibility Cost Center Manager (RCCM) to identify funding problems and execute current year programs. Responsible for internal evaluation techniques and factors that will affect production effectiveness, such as data submission timeframes, report output timelines, comparison of actual versus scheduled production, and measurement of personnel effectiveness. Functions as the Air Commander's authoritative representative for communications support matters at staff meetings and conferences. Reviews incoming plans for tasking or effects on communications support activities, and prepares plan summaries for staff review. Provides technical and administrative supervision for branch chiefs and/or Active Guard Reserve (AGR). Manages communications systems and telecommunication projects/programs impacting equipment, software and services.

HOW TO APPLY

1. Individuals who meet both the General and Specialized experience requirements may apply by submitting the following forms:

- MIL Form 175 "Application for Technician Vacancy"
- MIL Form 174 "Chronological Listing of Military Service"
- OF 306 "Declaration for Federal Employment"
- SF 181 "Race and National Origin Identification"
- SF 256 "Self-Identification of Handicap"
- Response to Selective Placement Factors (SPFs). Response to the SPFs is critical to the evaluative process.
- One of the following:
 - a) OF 612 "Application for Federal Employment"
 - b) Personal Resume, or
 - c) SF 171 "Personal Qualification Statement". Whatever form is used, please only list experience related to the position you are applying for. IT IS CRITICAL THAT YOU LIST DATES (MM/YY) OF YOUR EXPERIENCE.
- Crediting National Guard Experience: National Guard service may be credited as full-time experience when evaluated against the qualification requirements for a military technician position. EXPERIENCE MUST BE DIRECTLY RELATED TO THE POSITION AND DUTIES MUST BE DESCRIBED IN THE WORK EXPERIENCE SECTION OF THE APPLICATION. The level of experience will be determined by the actual duties and responsibilities performed.

(Please note: Complete and accurate data is essential to ensure fair evaluation of candidates. It is the applicant's responsibility to ensure the data is provided, accurate, and complete. Only the experience and qualifications you show on the OF 612, Resume, or SF 171 can be used to evaluate your qualifications for this position).

**To obtain forms online go to: http://mil.wa.gov/jobs/federal_job_ops.shtml

****Mail or Hand Deliver** forms to: HRO Attn: Staffing Section
Building 33, Camp Murray
Tacoma, WA 98430-5130

(Faxed and Scanned copies will not be accepted)

2. **INCOMPLETE APPLICATIONS or those received after the closing date WILL NOT BE CONSIDERED AND WILL BE RETURNED.**

***Documents requiring a signature must be turned in with the original signature and date, including the Personal Resume.**

3. College Transcripts MUST be submitted for professional positions or when substituting education for experience.

4. Applications will not be returned. Please make a copy of your application prior to submitting it to HRO.

5. EQUAL OPPORTUNITY: This position will be filled without regard to race, color, religion, age, gender, or any other non-merit factor consideration, selection, and placement of applications will be in accordance with Washington National Guard Placement & Merit Promotion Plan, WAARNG Regulation 690-4/WAANG Instruction 36-1010.

For additional information: HRO STAFFING SECTION
Phone (253) 512-7835
DSN 323-7835